

Participants/Attendee Code of Conduct for Meetings

(v4.1 1/28/19)

Creating a supportive environment to enable scientific exchange and professional development by all at System Dynamics Society (SDS) meetings is of utmost importance and the responsibility of all. Consistent with the professional practice of other societies, it is SDS policy that all participants will conduct themselves at SDS meetings in a professional manner that is consistent with SDS' Code of Conduct, welcoming to all participants and free from any form of discrimination, harassment, intimidation, or retaliation. Participants agree to treat each other with respect and consideration to create and ensure a collegial, inclusive, and professional environment at SDS meetings.

All participants of SDS meeting activities agree to comply with this policy. Participants include, but are not limited to, attendees, guests, staff, contractors, and exhibitors. Meetings include all conference activities including sessions, business meetings, receptions, and any other SDS events.

Participants are expected to avoid any inappropriate actions or statements directed at any other based on individual characteristics such as age, race, religion, ethnicity, sexual orientation, gender identity, gender expression, disability, physical appearance, body size, marital status, nationality, political affiliation, ability status, educational background, or any characteristic protected by law. This includes but is not limited to suggestive, inappropriate or intimidating behavior and language, unwelcome jokes or comments, unwanted touching or attention, stalking, harassing photography or recording, offensive or sexually-oriented images and aggressive physical behavior. Advocating for, or encouraging, any of the above behavior is also prohibited.

If a participant experiences or observes inappropriate comments or actions in violation of this code of conduct policy, it must be promptly reported to SDS Executive Director, President, VP Meetings, or the Director of Meetings in person, or via email at respect@systemdynamics.org.

SDS will promptly investigate any report of conduct in violation of this policy. To the extent possible, SDS will handle any information gathered during an investigation discreetly; however confidentiality cannot be guaranteed. If the investigation concludes that the code of conduct was violated, sanctions may range from verbal warning, ejection from the meeting without refund, or notifying appropriate authorities. Retaliation for reports of inappropriate conduct will not be tolerated and are subject to the same sanctions.